

# **“Outings”**

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**“Outings”** are all expense paid ‘mini-trips’ somewhere close-by designed to promote group morale and / or reward small groups for their extra-hard work just completed in an exemplary fashion.

Successful “Outings” this writer has experienced include:

1. A day at the race track;
2. A day at a very nice golf course;
3. A day and a night at a high end hotel at the beach;
4. A weekend skiing trip in the local mountains;
5. A weekend on Catalina Island;
6. A day of sport fishing aboard a luxury watercraft; and
7. A harbor cruise aboard a full service ‘dinner yacht’.

Group size should be limited to about ten (10) in order to keep the thing from becoming too large and complicated. Attendance / participation should be encouraged but not required. However, those choosing not to participate are expected to work that full day. Non-participants may not take that day as an extra day off.

“Outings” generally achieve the desired results, especially when the responsibility for making the arrangements associated with the event is delegated to one of the lowest ranking members of the group.